

**Schedule – III
(See Rule 14)
Format I**

Photograph
of
apprentice

**Contract of Apprenticeship Training for Major/Minor Apprentices
(To be prepared in triplicate)**

1. Name and Address of Establishment.....
Telephone No..... Fax No.....
E-Mail Address.....
2. (a) Name of Apprentice (Block letter).....
(b) Father's /Mother's/Husband's Name:.....
(c) Mothers Name:.....
3. Correspondence Address.....
4. Date of birth..... Email Id Mob. No.....
Aadhar Card No:..... (Item at serial No. 4 is Compulsory)
5. (a) Date of execution of contract:.....
(b) Age on the date of execution of contract.....
6. Whether belongs to Schedule Caste/Scheduled Tribe/Physically Handicapped/Other Backward class or Minor Community, if so, please mention the category.....
7. Present qualification:
(a) General Education.....
(b) Technical Education
Name of the trade/course.....
Duration of Training..... From To.....
Name of Board/Council
8. Name of the Apprenticeship Trade.
9. (a) Duration of Apprenticeship Trainingyear/s.....month/s
(b) Period of Apprenticeship Training FromTo
10. Rates of Stipend proposed for payment
First year Rs..... PM
Second year Rs..... PM
Third year Rs..... PM
Fourth year Rs..... PM
11. (a) Name and address of Guardian*.....
(b) Relationship with the Apprentices.....Phone. No.....
12. Name and Address of Surety.....
13. We the Employer, Apprentice/Guardian* and the surety solemnly declare that we have read the training including obligations and agree to abide by all the provisions made thereunder. In case of default by the either the apprentices or the employer, we agree to compensate the other party as per the provisions of the Apprenticeship Rules, 1992 (Main Provision of the Rules may be seen in the reverses page/enclosure).
- Signature of the Employer with seal Signature of Apprentice Signature of Guardian Signature of Surety
14. Witness and their Address
1.....
2.....
15. To be filled in by office of the Apprenticeship Advisor
Registration No.
Date:-
Place:- Seal &Signature of the State Apprenticeship Advisor

Main provision of the Apprenticeship Rules relating to the Contract of Apprenticeship Training

1. (a) The employer shall pay stipend to the trade apprentice at the minimum rates of { as per provision of Rules II (I) Apprenticeship Rules, 1992 .

- a) During the First Year of Training :- Seventy per cent. of Minimum wage of semi-skilled workers notified by the respective State or Union Territory.
- b) During the second year of training :- Eighty per cent of minimum wage of semi-skilled workers notified by the respective State or Union territory.
- (c) During the third and fourth year of Training :- Ninety per cent. of minimum wage of semi skilled workers notified by the respective State or Union territory.

(b) The stipend for a particular month shall be paid by the tenth day of the following month. No deduction shall be made from the stipend for the period during which an apprentice remain on casual or medical leave as per provision of the rule. Stipend shall however not be paid for the period for which the apprentice remain on extraordinary leave.

2. Where the contract of Apprenticeship is terminated through failure on the part of the employer in carrying out the terms and conditions of the contract (as notified under the Apprenticeship Rules, 1992), he shall pay to the compensation as prescribed.

3. (a) In the event of premature termination of contract of Apprenticeship for failure on the part of apprentice to carry out the terms and conditions of the contract (as notified under the Apprenticeship Rules, 1992) the surety at the request of apprentice hereby guarantees to employer, the payment of such amount as determined by the Apprenticeship Advisor as and towards the cost of training.

4. The liability of the surety is limited to Rs. 2500/- (Rupees two thousand five hundred only) with interest at twelve percent per annum.

5. It shall not be obligatory on the part of employer to offer any employment to the passed out trade apprentice on completion of the period of Apprenticeship Training in the establishment, nor shall be obligatory on the part of the Apprentice to accept an employment under the employer.

FORMAT – 1A

Last date for forwarding the contracts for registration

For the apprentices engaged from 16 th January to 15 th April	: 30th April
For the apprentices engaged from 16 th April to 15 th July	: 31 st July
For the apprentices engaged from 16 th July to 15 th October	: 31 st October
For the apprentices engaged from 16 th October to 15 th January	: 31 st January

Name & Address of establishment:

Telephone No.:

Telex/Fax No.:

Mob. No. of H R:

E-mail address:

Signature of TRAINING OFFICER IN-CHARGE
(With Seal of Establishment)